



HPP CODE OF CONDUCT

Managers & Administrators

As a manager or administrator of the sport organization I will do the best of my abilities and at all times follow the code of conduct described below:

I will conduct my duties responsibly, diligently and with integrity. I will put the benefits of the Organization above my own. My personal interests or interests of any other person will not affect any decision I take.

I will comply with all relevant anti-corruption laws and adhere to the relevant international standards wherever I represent myself or my Organization. I will refrain from any behaviour that might be considered as improper or corrupt.

I will promote fair play. I will not tolerate doping, cheating or any actions that might be considered unfair.

I will uphold dignity of individuals by always respecting their rights, especially the right of privacy. I will not tolerate any verbal or physical abuse towards any participant or any member of the public.

I will advocate inclusivity by ensuring that there is always a place for less successful athletes, older athletes or athletes with disabilities etc.

I will do my best to solve any disagreements with respect and through dialogue.

I will act in the interest of the sports organization and sport discipline. I will actively participate in decision - making.

I will actively promote our sport, tradition and other habits that make our sport special.

I will not dishonour myself, the game, or the sport organization I belong to, with my acts or written or spoken word.

I will condemn and alert others in case of any behaviour that may harm any member 's wellbeing, the reputation of the Organization , or development effortsof the Organization.

Signatures